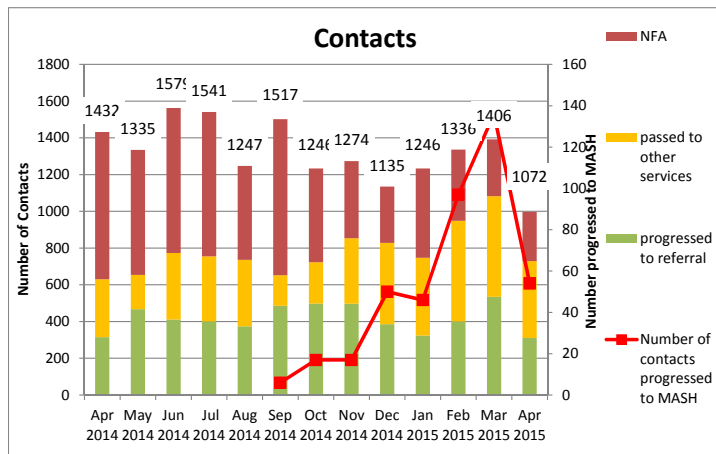
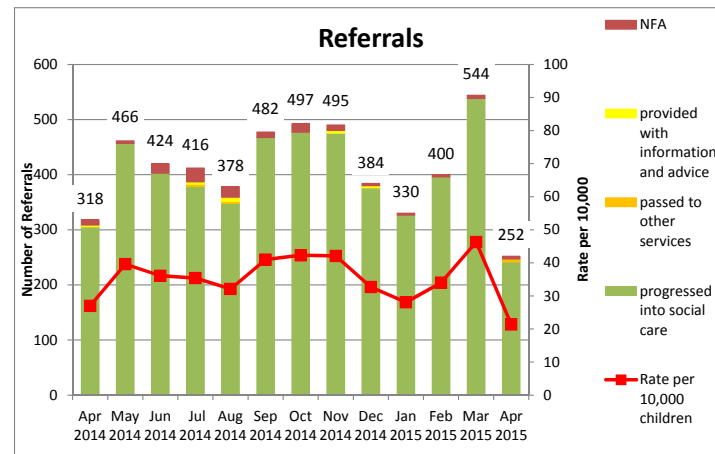


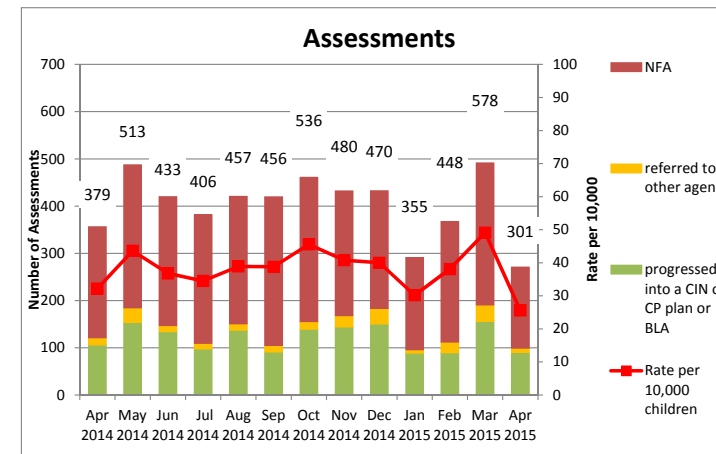
Ofsted Improvement Board Dashboard



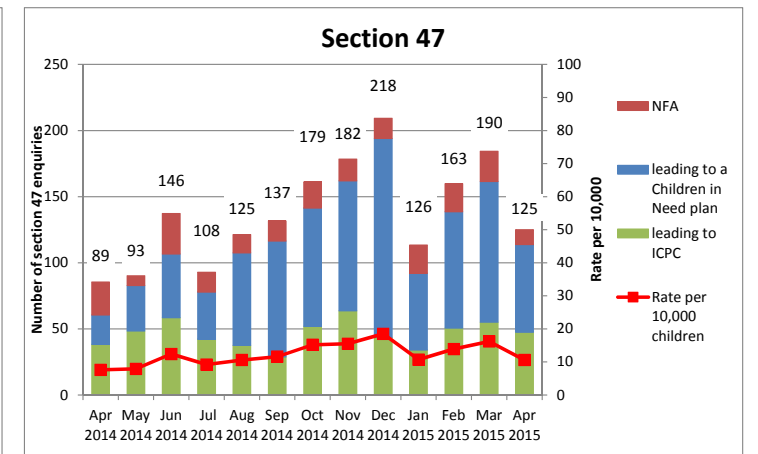
The number of contacts this month has reduced significantly. This prompted a review of the contact and MASH process. Only 5% of contacts were progressed to MASH.



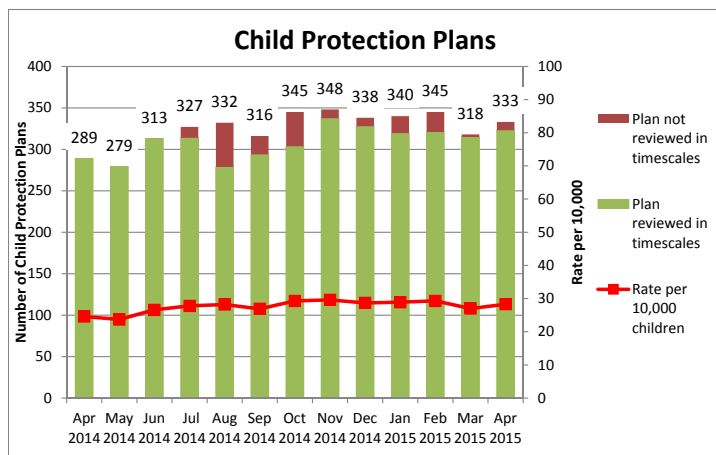
Rate of referral has decreased significantly this month to less than 50% of the previous month. This is the lowest level since April 2014. Even taking into consideration the impact of school holidays, this is a significant concern (25% conversion rate from contact).



Due to the rate of referral going down, the number of assessment completed decreased to the lowest level of 301. The assessments completed with 45 working days has increased to 89% as a result.

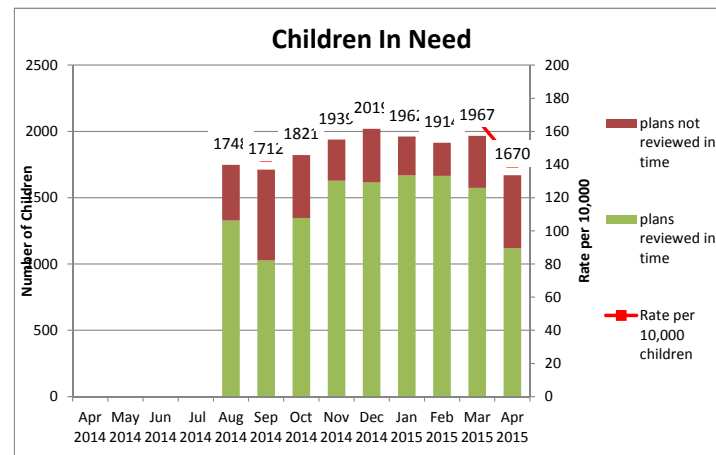


Proportionately there has not been such a significant drop in the number of Section 47s. However, the number that progressed to CP Plan is too low at 38% suggesting we have got the threshold to undertake an ICPC wrong.

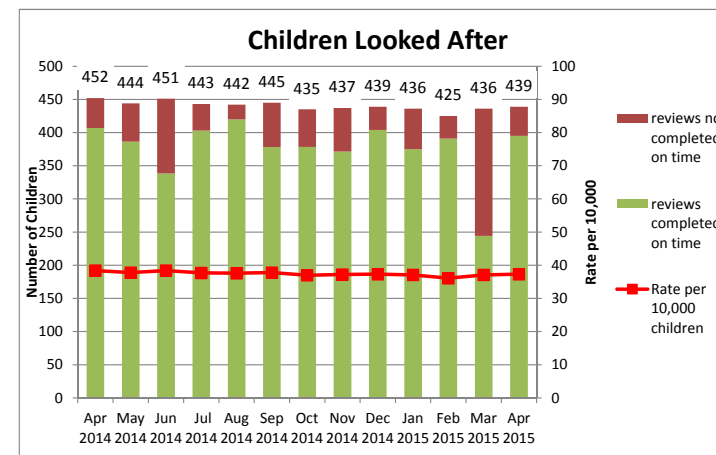


| Rate per 10,000 subject to a Child Protection Plan | | | |
|--|---------|------------|----------|
| Bucks | Stat. N | South East | National |
| Apr 2015 | 2014 | 2014 | 2014 |
| 28.3 | 34.3 | 38.1 | 42.1 |

The number of children subject to CP Plans increased by 15 children in April but we are still lower than our Statistical Neighbours suggesting that we need to review the multi-agency decision making around whether or not it meets the threshold for CP Plan. We need to audit ICPCs that didn't progress to a CP Plan.



The number of CIN has reduced as expected due to the reviewing of all CIN Plans from 1967 to 1670 (a reduction of 297 children).



| Rate per 10,000 Children Looked After | | | |
|---------------------------------------|---------|------------|----------|
| Bucks | Stat. N | South East | National |
| Apr 2015 | 2014 | 2014 | 2014 |
| 37.3 | 37.2 | 48.0 | 60.0 |

Numbers of children in care remains relatively stable but there has been an increase in the number of LAC reviews completed on time.

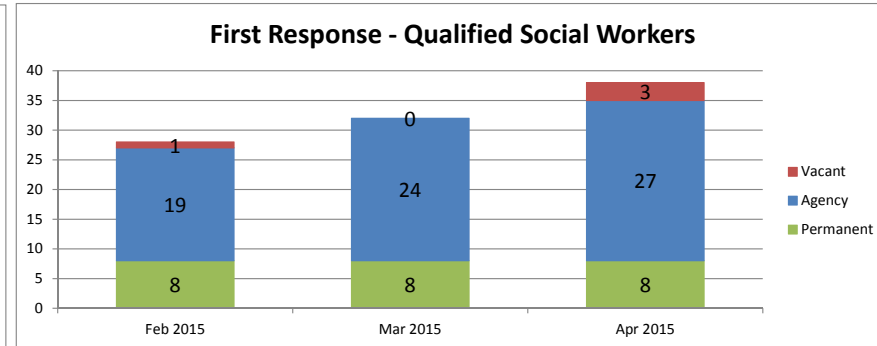
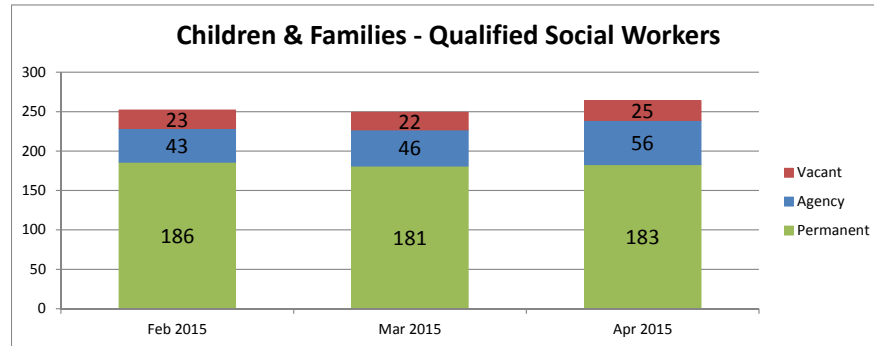
| | Date | Outturn |
|--|----------|---------|
| Number of contacts progressed to MASH | Apr 2015 | 54 |
| Number of unallocated cases (assessment) | Apr 2015 | 0 |

| Success Measure | Annex A /Ofsted Baseline/ June | Apr-14 outturn | May-14 outturn | Jun-14 outturn | Jul-14 outturn | Aug-14 outturn | Sep-14 outturn | Oct-14 outturn | Nov-14 outturn | Dec-14 outturn | Jan-15 outturn | Feb-15 outturn | Mar-15 outturn | Apr-15 outturn | Stat. Neighbours 2014 | South East 2014 | National 2014 | Current outturn | Current target | Current RAG | Jan-16 Target |
|---|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------------|-----------------|---------------|-----------------|----------------|-------------|---------------|
| % repeat referrals | 30% | 24.0% | 29.0% | 33.0% | 31.0% | 23.0% | 26.0% | 26.0% | 26.0% | 26.0% | 30.0% | 25.0% | 24.0% | 17.0% | 23.4% | 28.1% | 23.4% | 17.0% | 23.0% | Green | 23% |
| % assessments completed in 45 working days | 70% | 76.0% | 75.0% | 73.0% | 81.0% | 83.0% | 83.0% | 82.0% | 81.0% | 82.0% | 74.0% | 72.0% | 76.0% | 89.0% | 94.0% | 81.2% | 82.2% | 89.0% | 90.0% | Amber | 100% |
| % children seen during assessment | 73% | 91.0% | 89.0% | 89.0% | 87.0% | 88.0% | 89.0% | 91.0% | 93.0% | 93.0% | 90.0% | 91.0% | 91.0% | 92.0% | | | | 92.0% | 100.0% | Amber | 100% |
| % of consent for health assessment submitted to Health within 5 working days of the child becoming looked after | | 32.0% | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 32.0% | 38.0% | | | | 38.0% | 100.0% | Red | 100% |
| % initial health assessments are completed within 28 days of becoming looked after | 89% | 27.0% | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 36.0% | 27.0% | | | | | 27.0% | 100.0% | Red | 100% |
| % 16-18 year olds in care have an up-to-date Pathway Plan | 50% | 84.0% | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 95.0% | 96.5% | 84.0% | 98.8% | | | | 98.8% | 100.0% | Amber | 100% |
| % of Care Leavers have an up-to-date Pathway Plan | 50% | 72.5% | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 66.8% | 69.6% | 72.5% | 91.5% | | | | 91.5% | 100.0% | Amber | 100% |
| % of all CLA who have up-to-date Pathway Plans (Combined) | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 93.8% | | | | 93.8% | 100.0% | Amber | 100% |
| % of CLA are placed no more than 20 miles away from home | 68% | 45.0% | 51.0% | 50.0% | 50.0% | 49.0% | 48.0% | 46.0% | 46.0% | 47.0% | 46.0% | 45.0% | 45.0% | 44.0% | 72.5% | 85.0% | 87.0% | 44.0% | 55.0% | Red | 70% |

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| Success Measure | Annex A /Ofsted Baseline/ June | Apr-14 outturn | May-14 outturn | Jun-14 outturn | Jul-14 outturn | Aug-14 outturn | Sep-14 outturn | Oct-14 outturn | Nov-14 outturn | Dec-14 outturn | Jan-15 outturn | Feb-15 outturn | Mar-15 outturn | Apr-15 outturn | Stat. Neighbours 2014 | South East 2014 | National 2014 | Current outturn | Current target | Current RAG | Jan-16 Target |
|---|--------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------------|--------------------|------------------|-----------------|----------------|-------------|------------------|
| % ICPC held within 15 working days of the strategy discussion | | 30.0% | 62.0% | 47.0% | 54.0% | 35.0% | 20.0% | 53.0% | 43.0% | 42.0% | 13.0% | 42.0% | 30.0% | 4.0% | 65.7% | 65.4% | 69.3% | 4.0% | 70.0% | Red | 100% |
| Number of case audits completed | | 97 | N/A | N/A | N/A | 5 | 7 | 0 | 2 | 18 | 87 | 87 | 97 | 72 | | | | 72 | 100 | Red | |
| % of case audits with a good or outstanding rating | | 61% | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 22% | 55% | 55% | 61% | 68% | | | | 68% | 60% | Green | |

Staffing



The number of posts with no worker/empty seats has increased slightly from last month, but we know that we have 12 recruits ready to start in May (6 perm & 6 agency). A review of SAP is also underway to remove any posts that are not part of the current establishment.

The number of agency SW covering perm posts has gone up from last month but is part of strategy to minimise 'empty seats'. Strategy to bring agency temps down will take a bit longer to embed based on calculated release of agency staff based on RAG risk review.

| | |
|--|------------------------|
| | Mar 2015 |
| Sickness Rate for qualified social workers - average days lost in rolling year per FTE | 9.58 |
| | Qtr 3 2014-2015 |
| Permanent Retention/Turnover Rate | 18% |

Caseload Analysis

| Team | Caseload Target | SW FTE 13/5/15 | Cases 13/5/15 | Caseload |
|-----------------------------|-----------------|----------------|---------------|----------|
| First Response | 25 | 31 | 553 | 17.8 |
| Children in Need | 17 | 58.6 | 1043 | 17.8 |
| Children in Care | 20 | 21.3 | 305 | 14.3 |
| Children with Disabilities* | 17 | 16.6 | 381 | 23.0 |

* caseload numbers excludes cases 'open to review'
SW fte excludes TMs, CSWMs, Frontline and C&FWs (case figures includes their cases)